

EMPLOYMENT OPPORTUNITY



Dnaagdawenmag Binnoojiiyag
CHILD & FAMILY SERVICES

Dnaagdawenmag Binnoojiiyag
Child & Family Services
517 Hiawatha Line
Hiawatha First Nation, ON
K9J 0E6
Toll Free: 1-844-523-2237

POSITION TITLE:	REINTEGRATION WORKER
DEPARTMENT:	ALTERNATIVE RESOURCES
REPORTS TO:	ALTERNATIVE RESOURCES SUPERVISOR
LOCATION:	PETERBOROUGH
POSTING DATE:	NOVEMBER 14 TH , 2019
CLOSING DATE:	NOVEMBER 28 TH , 2019

Purpose of the Position:

To facilitate plans for the reintegration of children coming out of care, back to their home and communities in keeping with Dnaagdawenmag Binnoojiiyag Child & Family Services Mission, Vision, and Values. The Reintegration Worker interprets Dnaagdawenmag Binnoojiiyag Child & Family Services policies and procedures and ensures Ministry standards are maintained while providing counselling and support.

Responsibilities:

- Develops transition plans using wholistic service planning and case coordination with a focus on addressing client and family needs.
- Implement transition plans and provide ongoing support and appropriate follow-up.
- Provide support, guidance and share information to ensure the best possible outcomes for the children/youth and families involved.
- Promote open communication and collaborative decision-making through regular consultations as required.
- Prepare and maintain regular reports, analyses and statistics as required.
- Participate in regular evaluation of the Reintegration program.
- Participate with community and/or provincial working groups related to the role, as may be appropriate.

Education and Experience:

Social Worker Diploma; or

- A combination of education and relevant experience which, in the opinion of the Executive Director and Director of Services is an equivalency for the purposes of this position.
- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the “Sixties Scoop” upon them is essential.

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- Preference shall be given for persons of First Nations or Indigenous heritage who meet the educational requirements, or who have alternate, equivalent education and experience in the opinion of the Executive Director.

Accountabilities:

- The employee is required to provide their own vehicle for use on the job and provide Dnaagdawenmag Binnoojiiyag Child & Family Services with evidence of your valid Ontario Driver's License and of PL & PD insurance coverage for at least \$2,000,000.00, which must include coverage for the transportation of children.

Work/Knowledge Requirements:

- Strong attention to detail and ability to manage many family and resource connections.
- Strong interpersonal skills and a demonstrated ability to form effective working relationships.
- Excellent written and verbal communication skills to share information in a clear, concise and accurate manner.
- Highly developed problem solving, conflict resolution, and mediation skills and the ability to maintain an impartial, balanced perspective.
- Good organizational skills.
- Strong time management skills and ability to work effectively under pressure.
- Provide an acceptable CPIC with VPSS.

Salary Range:

- \$44,500.00 - \$53,012.00 (Dependent on Education and Experience)

To Apply:

- Please email the following to careers@binnoojiiyag.ca
 - Application for Employment (available at www.binnoojiiyag.ca), Please indicate preferred location in your application
 - Cover letter and Resume (include 3 work related references)
 - Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- Persons of First Nations, Inuit and Métis ancestry and members of Dnaagdawenmag Binnoojiiyag First Nations are encouraged to apply.